

### **Geater Machining & Manufacturing Company Conflict Minerals Policy**

This document contains Geater Machining & Manufacturing Company statement regarding the content of Conflict Minerals in our products.

There has been increased awareness of violence and human rights violations in the mining of certain minerals from a location described as the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. The Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) have requested that companies undertake reasonable due diligence with their supply chain to assure that specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups, or unlawful military factions.

Geater Machining & Manufacturing Company supports the actions of the EICC and GeSI and has either obtained, or is in the process of obtaining, information from our current metal suppliers concerning the origin of the metals that are used in the manufacture of Geater Machining & Manufacturing Company products. Based upon information provided by our suppliers, GMM does not knowingly use metals derived from the Conflict Region in our products.

Suppliers of metals used in the manufacture of Geater Machining & Manufacturing Company products (specifically gold, tin, tantalum, and tungsten) must demonstrate that they understand and support EICC-GeSI actions and will not knowingly procure specified metals that originate from the Conflict Region. Suppliers must provide written evidence of due diligence documenting that raw materials used to produce gold, tin, tantalum and tungsten, supplied to or used in the manufacture of Geater Machining & Manufacturing Company products, do not originate from mining or smelting operations in the Conflict Region. Due diligence from each supplier must include, where applicable, completion of the EICC-GeSI Conflict Minerals reporting template.

Based on information currently provided by our suppliers, Geater Machining & Manufacturing Company does not knowingly use Conflict Minerals in any of its products.



Paul Grillo  
Quality Compliance Coordinator



*Be our customers' supplier of choice utilizing technology, teamwork,  
and employee development as a platform for growth and diversification.*